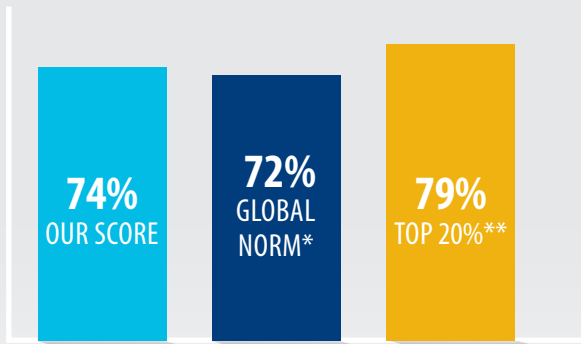


YOU SAID IT.

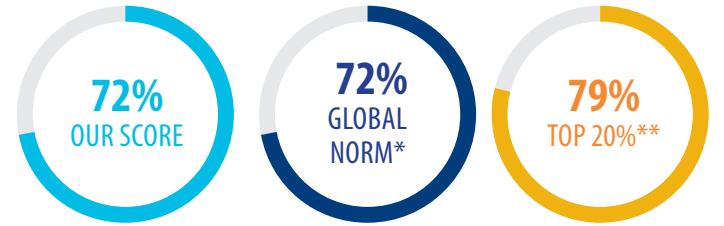
When you know what you do makes a difference and you are valued, that's when you give your best. And together, our best is powerful. We drive better outcomes for our customers and us. Your engagement makes us who we are.

EMPLOYEE ENGAGEMENT. What did we score and what does that mean?



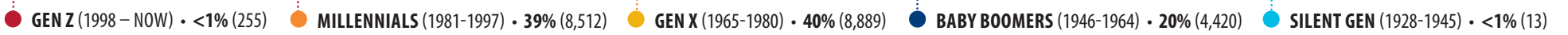
EMPLOYEE ENGAGEMENT INDEX (EEI)
Measures the overall perceptions of our workplace. Our score remains strong and stable.

DO WE HAVE A CULTURE OF INCLUSION?



GLOBAL INCLUSION INDEX (GII)
Assesses perceptions on culture, respect and inclusion.

WE'RE MADE UP OF EMPLOYEES THAT SPAN ALL GENERATIONS. It's pretty cool, check it out.



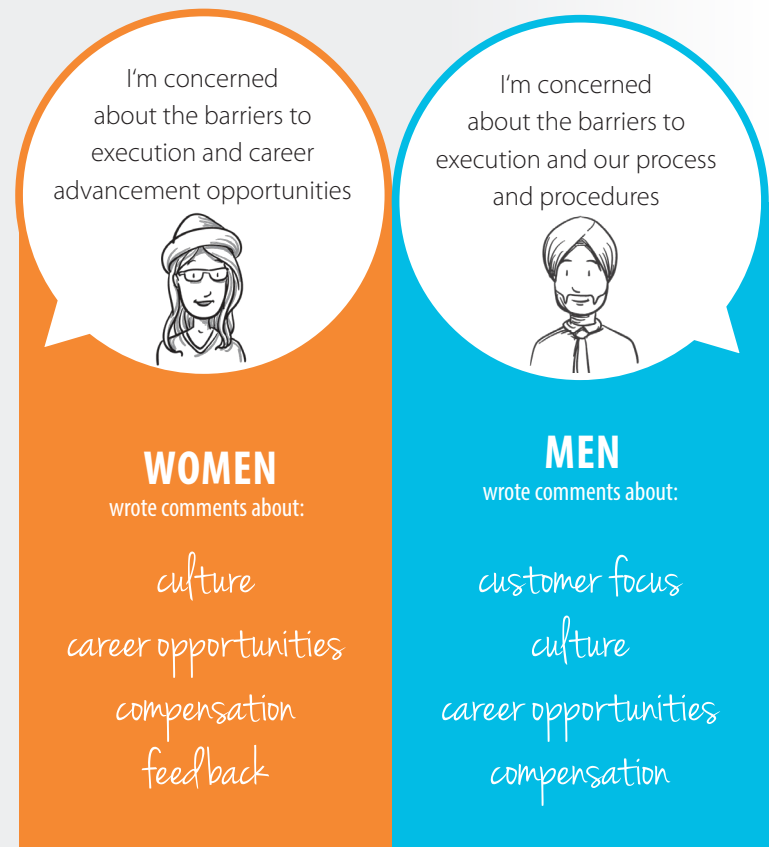
CURIOS ON THE FEEDBACK BY GENERATION?

Here's what you said.



DO WE HAVE A GENDER GAP?

When it comes to respective levels of engagement, men and women are very much alike. We share a similar perspective on company-wide strengths, but also see different opportunities.



OUR BIGGEST STRENGTHS

OUR TOP CHALLENGES

ROCKWELL AUTOMATION BY THE NUMBERS

22,189 EMPLOYEES

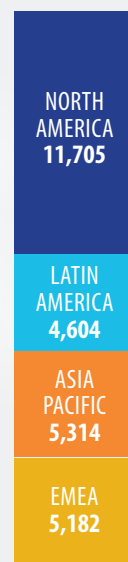
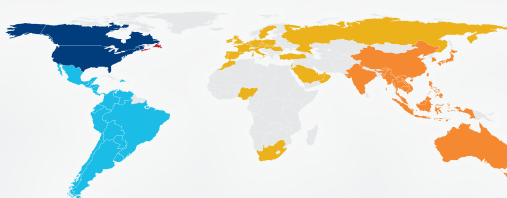
4,616 CONTRACT EMPLOYEES

80+ COUNTRIES

BY BUSINESS UNIT



BY REGION



WHAT KIND OF PARTICIPATION DID WE SEE IN 2018?

A lot. We have robust data from employees around the world. Thank you for taking the time.

19,485 RESPONDENTS
30,000+ WRITE-IN COMMENTS

THAT'S 82% OF EMPLOYEES



HOW YOU EXPERIENCE OUR COMPANY MATTERS.

Find out more in the months ahead. Keep current on the latest Global Voices insights, blogs and resources [here](#).

Sources: Global Voices 2018 Survey and the Rockwell Automation HR Analytics Report

*Global Norm: Represents our survey partner Glint's panel and employee data from 500+ organizations with 5,000 - 100,000 employees from over 150 countries.

**Top 20%: Represents Glint's customer-only data and includes companies that are highest scoring on each survey item.