

# Culture of Inclusion Strategy Highlights

## PURPOSE

People are our most important asset. Together we will create an environment where all employees can and want to do their best work to enable the Connected Enterprise.

## ELEMENTS OF OUR STRATEGY

Awareness & Learning



Understanding & Removing Barriers



Creating Differentiation

## PRINCIPLES

- Ownership by businesses and functions (not HR)
- Engagement by the dominant groups

- Action/execution oriented
- Operationalize processes

- Measure our impact and progress
- Global approach, local customization